

*Webinar on*

# **Background Checks**

# Learning Objectives

*Gain an overall understanding of the pros and cons of background checks*

*What must be put in place if decide to do background checks*

# Areas Covered

- Deciding whether to do background checks or not, The importance of written policy*
- Who to check and what to check for*
- Deciding if it should be done in-house or by a contractor*
- When the background check should be done during the hiring process*
- Whether to do employee background checks or not*
- Cost of doing background checks and not doing them*



This webinar will describe the landscape of background checks across the country and provide examples of Background Check policies of other companies.

**PRESENTED BY:**

*Thomas Palladino, Senior Human Resources Consultant. He has held numerous HR leadership positions in companies that included Conoco Phillips, Starbucks Coffee, Wells Fargo, Capital One, First Data, and Green Plains Renewable Energy.*

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

# Webinar Description

This webinar is for employers who are contemplating whether to implement Background Checks and for those who are currently doing them but wish to learn more about their options. It is an introductory and general review of the subject as the laws and practices vary from state-to-state.



# Who Should Attend ?

*HR Managers*

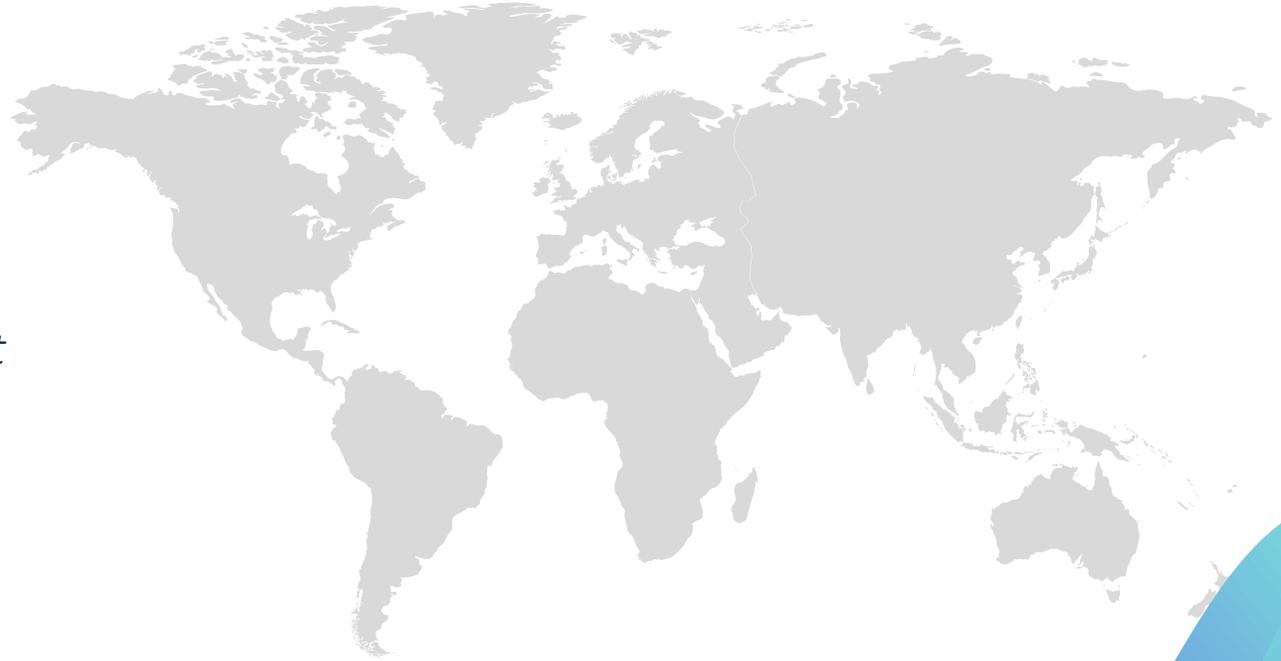
*General Managers*

*Small business owners*



# Why Should Attend ?

*Background checks can be a double-edged sword. On one hand, they can be very helpful in reducing the probability of making a poor hiring decision. On the other hand, employers who do not know the state laws or who do not have a fair and consistent process can be fined by the government or sued by the applicant. This webinar will describe the landscape of background checks across the country and provide examples of Background Check policies of other companies.*



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